## **Ridge Meadows Hospital ER Efficiency Council**

Dr. Scott Tancon – Physician Lead Ridge Meadows Hospital Physician Engagement Society Maple Ridge – Fraser Health

Celebrate. Connect. Spark.

## **PRESENTER DISCLOSURE**

Relationship with commercial interests:

- Grants/Research Support: N/A
- Speakers Bureau/ Honoraria: N/A
- Consulting Fees: N/A
- Other: N/A

## **PROJECT / ACTIVITY PURPOSE**

- Council created to generate "grass root" ideas on how to improve the efficiency of the RMH Emergency Department
- Bring views on changes from all key players affected by those changes
- Ultimately, the primary goal is to improve the patient experience and care they receive

## IMPACT

- Many great improvement projects have been suggested
- To date, we have revamped the triage and zone 2 areas and processes to improve the wait times to be seen and patient flow
- Currently working on a revamp of the trauma area and a dedicated pediatric room
- Empowering front line staff with proposing changes that directly affect the work that they do creates much more positive buy-in to change

TWO LESSONS LEARNED

- 1. Sometimes simple non-costly changes are the most effective
- 2. Initial efforts to create "representation" from our staff initially made some feel left out. Since that time, we revised and made all welcome