



The
CAMPBELL RIVER
SPIRIT AWARDS

Dr. Marissa Dry

North Island Hospital, Campbell River Campus

Island Health

PRESENTER DISCLOSURE:

- Member of the Campbell River MSA (CRMSEI) and received sessional funding (FE) for preparing this talk.

MANAGING POTENTIAL BIAS:

- The audience is involved in this/these organization(s). The talk is not intended for general distribution.
- I was one of the many organizers on this project, and hence have some biased opinions as to the success and impact of this project. Views expressed are my own and I invite other points of view.

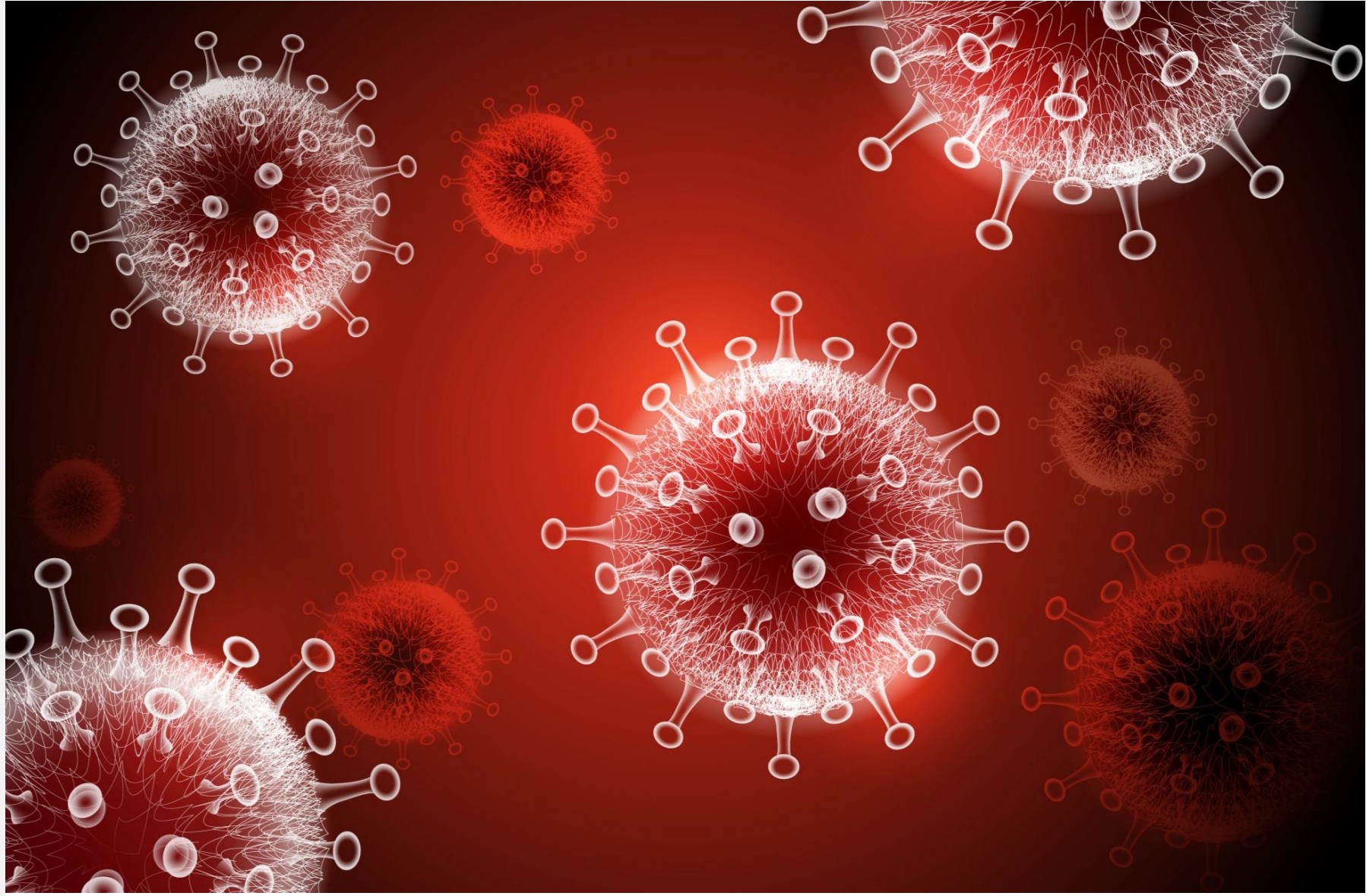
PROJECT/ACTIVITY PURPOSE

- Celebrate & Reward local staff.
- Have fun.
- Reduce burnout.
- Empower team.



THE VISION







The Campbell River Spirit Awards 2021



The
CAMPBELL RIVER
SPIRIT AWARDS

*Recognizing and Celebrating
Excellence in Health Care*

 Campbell River and District
Division of Family Practice
A GPSC initiative

 **FACILITY**
ENGAGEMENT
As SOC Member
Campbell River Medical Staff
Engagement Initiative Society

The Campbell River Spirit Awards 2021



The Annual Campbell River Spirit Awards 2020



DR. ROGER SELDON







Superhero Dr. Erika Kellerhals Dr. Kirsten Duckitt	2 0
Lifetime Achievement Dr. Larry Ness	2 0
Physician Leadership Dr. Jennifer Grace	
Rural and Remote Champion Dr. Ellen Anderson	
Excellence in Patient Care Dr. Robert Ramsey Dr. Aadil Dhansay	
Innovations in Patient Care Dr. Jennifer Kask Dr. Teanne Wood	
Excellence in Partnership Dr. Angela Logan	
Excellence in Education and Competency Dr. Natasha Rafo	
Community Advocacy and Integrity Christine Colbert, Executive Director Campbell River & District Division of Family Practice The Foundry Campbell River	

Superhero Dr. Be'el Davis Dr. Jordyn Vanderveen	2 0
Excellence in Technology Dr. Gunther Klein	2
Community Advocacy & Integrity M.O.U.H.S.S. Team North Island Medical Clinic	1
Leadership Dr. Sol Gregory	
Unsung Hero Dr. Jessie Flear	
Remote and/or Outreach Champion Dr. Jeffrey Asch	
Innovations in Patient Care Dr. Tiffany Chua	
Excellence in Partnership Dr. Dierce de Bevo	
Excellence in Education & Competency Dr. Duncan Douglas	
Excellence in Patient Care Dr. Joyson Pota	
Lifetime Achievement Dr. Charles Mahoney	

Superhero Dr. Anjali Roberts Dr. Robert Campbell	2 0
Lifetime Achievement Dr. James Proctor	2
Excellence in Technology Dr. George Hulse	3
Leadership Dr. Andrew Vandenberg	
Unsung Hero Dr. Robert Lantini Dr. Shoshana Wong	
Remote and/or Outreach Champion Dr. Elizabeth Stone	
Excellence in Patient Care Dr. Geoffrey Johnson Dr. Alexander Bond	
Innovations in Patient Care Dr. Nancy Jung	
Excellence in Partnership Dr. Mark Lund	
Excellence in Education & Competency Campbell River Mastery Clinic Dr. Susan Pridemore	
Mastery Award Andrea Decker - Financial Process Dr. Bruce English - New Kid On The Block	

Impact:

We came together on 3 occasions in the last 4 years as medical staff and leaders to celebrate and recognize achievements.

We foster our unique identity as the Medical Staff of Campbell River, and set time apart to celebrate our team.

Next Spirit Award Event is planned for 2025.

LESSONS LEARNED

There is no limit to the **creativity** of our staff.

We are all **so much more** than the work we do.

Paychecks are important, but other forms of **recognition** are elemental in building healthy teams.

Filming is **expensive**; even more expensive than feeding people!